

Hello and Welcome to *Track Training Tips No 13*.

A recent article from the ILM had the cost of absence per employee at £495.00! That's straight off your bottom line.

Here's some tips on making a saving.

1. Separate the 'Best from the Rest' at the interview stage, take ONLY the Best
2. Induct Them – not just a tour of the building and where to get a coffee from – culture, style, behaviours, objectives will make a far greater impact
3. Train Them – regularly, to achieve their objectives and add value
4. Coach Them – and make sure your Managers know how to do it
5. Motivate Them – never, ever be too busy to say please, thank you and well done – as a minimum
6. Involve Them – two arms, two legs and a brain for free – use it
7. Reward Them – cash, time off, employee of the month, your last Rolo – find a way
8. Promote from within wherever possible
9. Make coming to work fun!
10. Make sure your managers are bought into all of the above

Happy savings!